

Announcement

20 September 2023

VESTING OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, in accordance with Listing Rule 3.10, 50,002 options previously issued under the Company's long-term incentive plan vested on 14 September 2023 and are now capable of being exercised at the discretion of the holders at \$1.15 per option. As at the date of this announcement, the Company's options on issue are as follows

<u>Grant Date</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>			
14 December 2018	14 December 2023	58 cents	134,002 ⁽¹⁾
15 March 2019	15 March 2024	58 cents	221,667 ⁽¹⁾
14 September 2020	14 September 2025	\$1.15	83,334 ⁽¹⁾
12 November 2020	12 November 2025	Zero Exercise Price	1,121,713 ⁽²⁾
23 March 2021	23 March 2026	Zero Exercise Price	1,154,670 ⁽²⁾
3 September 2021	3 September 2026	Zero Exercise Price	944,198 ⁽²⁾
25 February 2022	25 February 2027	Zero Exercise Price	666,853 ⁽²⁾
26 September 2022	26 September 2027	Zero Exercise Price	1,379,499 ⁽²⁾
1 September 2023	1 September 2028	Zero Exercise Price	1,547,350 ⁽²⁾
Total			7,253,286

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ Options issued that are yet to vest and accordingly are not currently capable of being exercised.

The total number of share options currently on issue by the Company is 7,253,286 which equates to approximately 3.21% of the current share capital of the Company.

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About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

RPM has been advancing the global mining industry through the provision of innovative software solutions and deep domain expertise for more than 50 years. The company brings together its technology, mining advisory and professional development services to support mining clients extract more value at every stage of the mining lifecycle. In partnership with the industry, RPM has delivered safer, cleaner and more efficient operations in over 125 countries.

RPMGlobal Holdings Limited ABN 17 010 672 321 (ASX : RUL)
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