

Announcement

1 September 2023

EXERCISE AND GRANT OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, in accordance with Listing Rule 3.10, 66,668 options previously issued under the Company's long-term incentive plan have been exercised and the Company has granted 1,547,350 zero exercise price options as a retention and incentive strategy to a number of its key staff under the Company's long term incentive plan. The underlying performance related vesting conditions and other terms of this grant are consistent with the terms previously disclosed on 12 November 2020 (with the five year expiry and three year vesting performance dates updated relative to the date of this grant). As at the date of this announcement, the Company's options on issue are as follows

<u>Grant Date</u>	<u>Number of Options Granted</u>	<u>Number of Options Exercised</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>					
13 September 2018		(66,668)	13 September 2023	61 cents	348,334 ⁽¹⁾
14 December 2018			14 December 2023	58 cents	184,003 ⁽¹⁾
15 March 2019			15 March 2024	58 cents	255,001 ⁽¹⁾
14 September 2020			14 September 2025	\$1.15	83,334 ⁽²⁾
12 November 2020			12 November 2025	Zero Exercise Price	1,121,713 ⁽³⁾
23 March 2021			23 March 2026	Zero Exercise Price	1,154,670 ⁽³⁾
3 September 2021			3 September 2026	Zero Exercise Price	944,198 ⁽³⁾
25 February 2022			25 February 2027	Zero Exercise Price	666,853 ⁽³⁾
26 September 2022			26 September 2027	Zero Exercise Price	1,379,499 ⁽³⁾
Subtotal					6,137,605
<i>New grant:</i>					
1 September 2023	1,547,350		1 September 2028	Zero Exercise Price	1,547,350 ⁽³⁾
Total					7,684,955

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ Comprising 33,332 options capable of being exercised and 50,002 options capable of being exercised (subject to Plan Rules) only after 14 September 2023.

⁽³⁾ Options issued that are yet to vest and accordingly are not currently capable of being exercised.

The total number of share options currently on issue by the Company is 7,684,955 which equates to approximately 3.37% of the current share capital of the Company. The above exercise is further detailed in the Appendix 2A and the above grant is further detailed in the Appendix 3G, both of which will be lodged immediately following this announcement.

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About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

RPM has been advancing the global mining industry through the provision of innovative software solutions and deep domain expertise for more than 50 years. The company brings together its technology, mining advisory and professional development services to support mining clients extract more value at every stage of the mining lifecycle. In partnership with the industry, RPM has delivered safer, cleaner and more efficient operations in over 125 countries.

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