



Announcement Summary

Entity name

RPMGLOBAL HOLDINGS LIMITED

Date of this announcement

Friday September 01, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RULAS	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,547,350	01/09/2023

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

RPMGLOBAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

010672321

1.3 ASX issuer code

RUL

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/9/2023

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

RULAS : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

1/9/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michael Kochanowski	Michael Kochanowski	71,620
James O'Neill	James O'Neill	77,786

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Employee Share Option Plan has been provided in Resolution 3 of the 2022 Notice of Annual General Meeting released to the ASX on 23 September 2022 (<https://announcements.asx.com.au/asxpdf/20220923/pdf/45ff1r39n9nd7h.pdf>). A summary of the performance and service based vesting criteria, vesting date (3 years after the grant date if the vesting criteria are met) and expiry date (5 years after the grant date) for this grant are further detailed in the announcement preceding this Appendix 3G

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

1,547,350

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
 (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
RUL : ORDINARY FULLY PAID	227,650,221

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RULAS : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	7,951,625

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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