

Announcement

21 January 2022

EXERCISE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 41,833 options previously issued under the Company's long-term incentive plan have been exercised. As at the date of this announcement the company's options on issue are:

<u>Grant Date</u>	<u>Number of Options Exercised</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>				
9 February 2017		9 February 2022	59 cents	110,000 ⁽¹⁾
8 June 2017		8 June 2022	57 cents	16,668 ⁽¹⁾
31 October 2017		31 October 2022	77 cents	605,001 ⁽¹⁾
15 March 2018		15 March 2023	67 cents	130,000 ⁽¹⁾
13 September 2018	(25,166)	13 September 2023	61 cents	1,035,007 ⁽¹⁾
14 December 2018	(16,667)	14 December 2023	58 cents	431,337 ⁽¹⁾
15 March 2019		15 March 2024	58 cents	530,002 ⁽²⁾
7 June 2019		7 June 2024	60 cents	100,000 ⁽³⁾
14 September 2020		14 September 2025	\$1.15	150,001 ⁽⁴⁾
12 November 2020		12 November 2025	Zero Exercise Price	1,304,026
23 March 2021		23 March 2026	Zero Exercise Price	1,277,611
3 September 2021		3 September 2026	Zero Exercise Price	1,252,101
Total				6,941,754

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ comprising 136,666 options capable of being exercised and 393,336 options capable of being exercised (subject to Plan Rules) only after 15 March 2022

⁽³⁾ comprising 100,000 options capable of being exercised (subject to Plan Rules) only after 7 June 2022.

⁽⁴⁾ comprising 16,666 options capable of being exercised, 66,665 options capable of being exercised (subject to Plan Rules) only after 14 September 2022 and 66,670 options capable of being exercised (subject to Plan Rules) only after 14 September 2023.

The total number of share options currently on issue by the Company is 6,941,754 which equates to approximately 2.99% of the current share capital of the Company. The above exercise is further detailed in the Appendix 2A which will be lodged immediately following this announcement.

Authorised by:

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About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry. With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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