

Announcement

3 September 2021

EXERCISE AND GRANT OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 100,000 options previously issued under the Company's long-term incentive plan have been exercised and the Company has granted 1,252,101 zero exercise price options to a number of its key managers. The underlying performance related vesting conditions and other terms of this grant are consistent with the terms previously disclosed on 12 November 2020 (with the five year expiry and three year vesting dates updated relative to the date of this grant). As at the date of this announcement the company's options on issue are:

<u>Grant Date</u>	<u>Number of Options Granted</u>	<u>Number of Options Exercised</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>					
9 February 2017		(100,000)	9 February 2022	59 cents	445,000 ⁽¹⁾
8 June 2017			8 June 2022	57 cents	16,668 ⁽¹⁾
31 October 2017			31 October 2022	77 cents	785,001 ⁽¹⁾
15 March 2018			15 March 2023	67 cents	150,000 ⁽¹⁾
13 September 2018			13 September 2023	61 cents	1,640,178 ⁽²⁾
14 December 2018			14 December 2023	58 cents	463,004 ⁽³⁾
15 March 2019			15 March 2024	58 cents	780,001 ⁽⁴⁾
7 June 2019			7 June 2024	60 cents	100,000 ⁽⁵⁾
14 September 2020			14 September 2025	\$1.15	200,000
12 November 2020			12 November 2025	Zero Exercise Price	1,304,026
23 March 2021			23 March 2026	Zero Exercise Price	1,277,611
Subtotal					7,161,489
<i>New grant</i>					
3 September 2021	1,252,101		3 September 2026	Zero Exercise Price	1,252,101
Total					8,413,590

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ comprising 688,430 options capable of being exercised and 951,748 options capable of being exercised (subject to Plan Rules) only after 13 September 2021.

⁽³⁾ comprising 191,999 options capable of being exercised and 271,005 options capable of being exercised (subject to Plan Rules) only after 14 December 2021.

⁽⁴⁾ comprising 386,665 options capable of being exercised and 393,336 options capable of being exercised (subject to Plan Rules) only after 15 March 2022

⁽⁵⁾ comprising 100,000 options capable of being exercised (subject to Plan Rules) only after 7 June 2022.

The total number of share options currently on issue by the Company is 8,413,590 which equates to approximately 3.65% of the current share capital of the Company. The above exercise is further detailed in the Appendix 2A and the grant is further detailed in the Appendix 3G both of which will be lodged immediately following this announcement.

Authorised by:

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About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry. With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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