

Announcement

Managing Director's Remuneration

22 July 2021

The HR and Remuneration Committee of RPMGlobal Holdings Limited (ASX: RUL) [RPM] has completed its annual review of executive remuneration including remuneration of the Chief Executive Officer and Managing Director, Mr Richard Mathews.

In accordance with Listing Rule 3.16.4, RPM advises that Mr Mathews' base remuneration, which was last increased in September 2017, has changed to \$780,000 including superannuation effective 1 July 2021.

All other terms of Mr Mathews' total remuneration package remain materially the same as previously first advised on 28 August 2012 and amended on 25 September 2013.

Authorised by:

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About RPM:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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