

Announcement

7 February 2020

VESTING AND LAPSE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 216,669 options previously granted have lapsed as a result of the vesting conditions not being met and 760,020 options previously granted to other key managers of the Company on 9 February 2017 will vest on 9 February 2020 and thereafter will be capable of being exercised at the discretion of the holder(s) at \$0.59 per option:

<u>Grant Date</u>	<u>Numer of Options Lapsed</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>				
3 March 2015		3 March 2020	59 cents	3,012,000 ⁽¹⁾
15 July 2015		15 July 2020	57 cents	25,500 ⁽¹⁾
8 September 2015		8 September 2020	56 cents	2,495,000 ⁽¹⁾
29 November 2016		29 November 2021	54 cents	500,000 ⁽¹⁾
9 February 2017	(16,668)	9 February 2022	59 cents	2,193,336 ⁽¹⁾
8 June 2017		8 June 2022	57 cents	263,334 ⁽²⁾
31 October 2017	(16,667)	31 October 2022	77 cents	2,521,667 ⁽³⁾
15 March 2018	(58,333)	15 March 2023	67 cents	353,334 ⁽⁴⁾
13 September 2018	(125,001)	13 September 2023	61 cents	3,200,167 ⁽⁵⁾
14 December 2018		14 December 2023	58 cents	893,000 ⁽⁶⁾
15 March 2019		15 March 2024	58 cents	1,280,000
7 June 2019		7 June 2024	60 cents	300,000
Total				17,037,338

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ comprising 166,664 options vested and capable of being exercised and 96,670 options capable of being exercised (subject to Plan Rules) only after 8 June 2020.

⁽³⁾ comprising 1,686,658 options capable of being exercised and 835,009 options capable of being exercised (subject to Plan Rules) only after 31 October 2020.

⁽⁴⁾ comprising 123,337 options capable of being exercised, 115,003 options capable of being exercised (subject to Plan Rules) only after 15 March 2020 and 114,994 options capable of being exercised (subject to Plan Rules) only after 15 March 2021.

⁽⁵⁾ comprising 1,046,707 options capable of being exercised, 1,076,706 options capable of being exercised (subject to Plan Rules) only after 13 September 2020 and 1,076,754 options capable of being exercised (subject to Plan Rules) only after 13 September 2021.

⁽⁶⁾ comprising 297,659 options capable of being exercised, 297,669 options capable of being exercised (subject to Plan Rules) only after 14 December 2020 and 297,672 options capable of being exercised (subject to Plan Rules) only after 14 December 2021.

The total number of share options currently on issue by the Company is 17,037,338 which equates to approximately 7.81% of the current share capital of the Company.

For further information please contact:

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About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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