

Announcement

8 February 2019

VESTING AND LAPSE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 809,989 options issued under the Company's long term incentive plan on 9 February 2017 will vest tomorrow (9 February 2019) and 333,334 options granted to key managers of the Company have lapsed as a result of the vesting criteria attached to those options not being satisfied:

| <u>Grant Date</u> | <u>Number of Options Lapsed</u> | <u>Expiry Date</u> | <u>Exercise Price</u> | <u>Total Options on Issue</u> |
|-------------------------|-------------------------------------|--------------------|-----------------------|-----------------------------------|
| <i>Previous grants:</i> | | | | |
| 31 March 2014 | | 31 March 2019 | 73 cents | 250,000 ⁽¹⁾ |
| 31 October 2014 | | 31 October 2019 | 61 cents | 100,000 ⁽¹⁾ |
| 3 March 2015 | | 3 March 2020 | 59 cents | 3,706,000 ⁽¹⁾ |
| 15 July 2015 | | 15 July 2020 | 57 cents | 250,000 ⁽¹⁾ |
| 8 September 2015 | | 8 September 2020 | 56 cents | 3,095,000 ⁽¹⁾ |
| 31 October 2015 | | 31 October 2020 | 54 cents | 50,000 ⁽¹⁾ |
| 29 August 2016 | | 29 August 2021 | 49 cents | 125,000 ⁽²⁾ |
| 29 November 2016 | | 29 November 2021 | 54 cents | 600,000 ⁽³⁾ |
| 9 February 2017 | | 9 February 2022 | 59 cents | 2,538,332 ⁽⁴⁾ |
| 8 June 2017 | | 8 June 2022 | 57 cents | 290,000 ⁽⁵⁾ |
| 19 September 2017 | | 19 September 2022 | 67 cents | 66,000 ⁽⁶⁾ |
| 31 October 2017 | (333,334) | 31 October 2022 | 77 cents | 3,029,999 ⁽⁷⁾ |
| 15 March 2018 | | 15 March 2023 | 67 cents | 420,000 |
| 13 September 2018 | | 13 September 2023 | 61 cents | 3,505,166 |
| 14 December 2018 | | 14 December 2023 | 58 cents | 893,000 |
| Total | | | | 18,919,163 |

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ comprising 83,333 options currently vested and capable of being exercised and 41,667 options capable of being exercised (subject to Plan Rules) only after 29 August 2019.

⁽³⁾ comprising 433,330 options currently vested and capable of being exercised and 166,670 options capable of being exercised (subject to Plan Rules) only after 29 November 2019.

⁽⁴⁾ comprising 1,728,310 options currently vested and capable of being exercised and 810,022 options capable of being exercised (subject to Plan Rules) only after 9 February 2020.

⁽⁵⁾ comprising 96,665 options currently vested and capable of being exercised, 96,665 options capable of being exercised (subject to Plan Rules) only after 8 June 2019 and 96,670 options capable of being exercised (subject to Plan Rules) only after 8 June 2020.

⁽⁶⁾ comprising 66,666 options capable of being exercised.

⁽⁷⁾ comprising 1,126,657 options capable of being exercised, 951,665 options capable of being exercised (subject to Plan Rules) only after 31 October 2019 and 951,677 options capable of being exercised (subject to Plan Rules) only after 31 October 2020.

The total number of share options currently on issue by the Company is 18,919,163 which equates to approximately 8.75% of the current share capital of the Company.

For further information please contact:

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About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM] is a global leader in the provision and development of mining software solutions, advisory services and professional development. With history stretching back to 1968, RPM's experienced global team are the largest publicly traded independent group of technical experts in the world. Listed on the Australian Securities Exchange on 27 May 2008, RPM is a global leader in the provision of software solutions, advisory consulting and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.